

HR Outsourcing Services, Inc.

"Your Complete HR Outsourcing Partner"



You have questions...

1. What are my total HR costs per employee? Including people, processes, compliances, technology, and third party contracts.
2. Using industry benchmarks or competitive statistics, how do I compare with HR staff-to-employee ratio's and HR cost per employee?
3. Over the next five years what is the projected spending of all my HR costs including all of it's components?
4. What strategic advantages and cost benefits would I realize with an outsourced solution versus in-house retention?

We have answers...

- | | |
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| <input checked="" type="checkbox"/> Improvement in service levels | <input checked="" type="checkbox"/> Fixed Costs |
| <input checked="" type="checkbox"/> Technology | <input checked="" type="checkbox"/> Cost Savings |
| <input checked="" type="checkbox"/> Compliance adherence and filing | <input checked="" type="checkbox"/> Process improvements |

We can offer you...

- A Paperless Payroll Solution with Debit Card
- HR Outsourcing: Payroll and Benefits Administration
- Complete Compliance: Statutory, Regulatory, and Corporate (Including HIPPA and Sarbanes-Oxley)
- Flexible Staffing and Recruitment



For additional information, or to find an office near you, please visit us on the web at www.myhros.com, or email us at info@myhros.com.

Paperless Payroll with Debit Card...

HROS's integrated payroll software allows you to digitally process payroll. You can download to your bank an ACH file of payroll transactions that will be directly deposited into the bank account of each employee, or have the funds credited directly to the employee's debit card. We have "the simplest and lowest cost" debit card system to implement and maintain on the market.

HR Administration and Benefits...

HROS's payroll and benefits administration system runs on Windows 2003, with terminal services for high-speed access from any location. Access is protected by a secure login system that is set to your preferences. With user friendly tabs clearly displayed on the homepage, access to a function could not be easier. Select from the following files; Clients, Employees, Jobs, Reports, Accounting, Marketing. Upon accessing, initiate any of these services; HR management, payroll, accounting, contact lists, job documenting even invoicing, and AR tracking if necessary. Analyze workforce trends, expenses and overtime. Set thresholds for critical alerts. Manage payroll taxes, earnings, processing, reporting and compliance in real time.

Complete Compliance: Statutory, Regulatory, & Compliance...

HROS's Compliance Audit and Remedial Report system. There are approximately thirty (30) important laws relating to personnel/human resource functions, including the most recent law known as HIPPA. Our administrative packages facilitate compliance with these laws. Proper documentation, digitally maintained, within a structured database and file system combined with a good understanding of compliance requirements is the best weapon against lawsuits from employees and actions by regulatory authorities including penalties. HROS can provide a complete review and audit of a company's compliance and understanding with these laws, and initiate remedial actions immediately.

Flexible Staffing and Recruitment...

HROS's staffing affiliate, **Global Staffing Service**, specializes in providing experienced and well-prepared associates to skilled and semi-skilled assignments to light industrial, hospitality, administration, nursing and clinical research. We establish ourselves as a key business partner supporting our client's flex-force workforce requirements during their peak season, vacation workforce needs, and special projects, allowing them to maintain or achieve their business objectives.

Our managers have a clear understanding of our clients needs. Combining a thorough understanding of your needs with the capabilities of our associates, we can match the right worker to the right environment, ensuring you optimal efficiency and productivity.

Global Staffing Service can facilitate or provide search and placement for full time, temporary, temp-to-hire, and direct-hire.



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